

Board of Stewards – Meeting Minutes

Thursday, April 16, 2026

5:00PM in Room W100

<i>Present</i>	<i>Absent</i>	<u>Name</u>	<u>Title</u>
X		Dianne Dorsett	Chair
X		Steve Waters	Chair Trustees
X		Renee Kizziar	Chair Foundation
X		Pat Crump	Chair SPRC
X		Johnny Boyd	Chair Finance
X		Dan St. Romain	Lay Leader
X		Vanessa Konkol	Secretary
X		Carrie Lobasso	Finance
X		Hill Ojeda	Finance
Z		Thad C. Ziegler	Trustee
	X	Sally Flanagan	Trustee
X		Scott Boynton	Trustee
	X	Caroline Wernli	SPRC
X		Randy Holmes	SPRC
X		John Burnam	SPRC
X		James L. Smith	At-Large
X		Camille Jones	At-Large
X		John Townsend	At-Large
X		Rev. Jason Adams	Senior Pastor
X		Rev. Linda Baumheckel	Congregational Care Pastor
	X	Rev. Chris Estus	Recovery Pastor
Z		Reed McNitzky	Modern Worship Pastor
X		Darrell Smith	Discipleship & Communications Pastor
X		Donna Strieb	Spiritual Formation & Taizé Worship Pastor
X		Janet Weatherston	Missions & Outreach Pastor
X		Valerie Slade	Executive Director
X		Lindsay Hannah	Finance Director

Welcome – Dianne Dorsett

Prayer – Darrell Smith

Approval of March Meeting Minutes – Dianne Dorsett:

- MOTION 1st: Hill Ojeda
- MOTION 2nd: Steve Waters
- DECISION Passes

Finance Report – Johnny Boyd / Lindsay Hannah

March 2026 Results

Grow Together Financials

ADDENDUM 1: March 2026 BOARD FINANCIAL STATEMENT

ADDENDUM 2: March 2026 Per Capita Giving

ADDENDUM 3: March 2026 Financial Explanation

March 2026 Financial Explanations – Johnny Boyd/Lindsay Hannah

March receipts were more than expected by \$64.9K. This was largely attributable to higher than planned tithes from regular contributors and annual pledges paid in full. Household givers were 307 with a per capita giving of \$803. There were 5 new givers in plate cash for the month. March disbursements were less than anticipated by \$9.5K. This was driven by favorable variances in salaries and benefits and communications and technical arts, partially offset by more than expected facilities operations expenses. Communications and technical arts were positive due to prudent staff spending. Facilities operations were over budget because of higher than planned costs for utilities. We paid our apportionment balance for the month. Overall, March's net results were above projections by \$74.4K.

Additional notes: Highlighted numbers are the numbers of March, comparing the budget to actuals. These sections tend to fluctuate over the months and are in line with prior year. Actuals YTD Revenue is 12.5% over where we were last year and expenses are 3.7% ahead of where we were last year. We are positively optimistic. The idea is to remain ahead of plan by approximately 51%. April results will show results next month.

Grow Together Campaign: Currently, we are at \$1.5 actuals received towards goal. Pastor Jason and Reed are having 1:1 meetings with folks and a lot of good things going on there. Goal is a 60% achievement (\$3.5m) before Sept. 13 official rollout. Great synergy as everyone comes together and focuses on a combined goal.

Trustees Report – Steve Waters

1. Property/Liability Insurance Renewal Update - Our folks and Valerie asked insurance to put us on a Feb-Feb instead of a calendar basis, which they agreed. Increased premium this year is 7%. Insurance underwriting is based on what they see happening.

2. Grow Together Building Committee Update – Members Carr Hornbuckle, Chair, Steve Waters, Trustee, Brian Nash, Roger Lind, Johnny Boyd, and Valerie Jackson are looking at bringing on 1 more member. First goal is the atrium terrace (currently muddy and not inviting).

3. Arts for All – Formation of new 501(c) (3) entity in progress. Trustees approved for the 501c(3) to proceed with working under the church umbrella.

Senior Pastor's Comments – Jason Adams

Last Sunday, Pastor Jason and Valerie Slade met with youth parents to start looking for feedback on the youth program. 25 attendees present, next step is that 7 will continue to work through the feedback and recommendation progress. Process is to discern leadership. Options are being made for more meetings, as well as in a 1x1 setup. Another meeting is in the works to have youth give feedback as well to the staff leadership, to include partner involvement in their recommendations. We are blessed to have Emma Garza who is our Interim Youth Director and our youth functions are all moving forward that are currently on the schedule. More to come!

Chairman of the Board's Comments – Dianne Dorsett:

Please submit your Conflict-of-Interest forms. The recent experience that we were privileged to witness, in the recent flight of Artemis II, was remarkable. The astronauts provided us with so much of their experiences and feelings. I felt it was a God-led experience. The most impressive comments, to me, were made on the day after their return to Earth and landing. During a press conference in Houston, I was somewhat overcome by one of the statements made by Astronaut Christina Koch, after her historic flight; “A crew is a group that is in it all the time, no matter what, that is stroking together every minute with the same purpose, that is willing to sacrifice silently for each other, that gives grace, that holds accountable.” These thoughts just kept resonating with me, and I had to take some time out to think about why the words were so important to me. This is what I concluded: Here at church, our “crew” is our staff – the clergy and lay leaders. Our key leaders examine programs and processes and implement new programs and opportunities for ministry. Of course, they don't do it alone, it involves church lay leaders and members to be successful. But they are “in it all the time, no matter what, with the same purpose, willing to sacrifice silently for each other, give grace and hold each other accountable.” I plan to be more intentional to thank our staff more often and be supportive where and when I can. Many of you already do that.

Give grace. Be intentional! Show up! Be grateful and support them as our crew.

Other Business - Dianne Dorsett

Community Rummage Sale this Saturday! Bring documents for shedder.

Closing Prayer – Reed McNitzky

Next Meeting: *Thursday, May 21, 2026, at 5pm in W100*