



ALAMO HEIGHTS  
UNITED METHODIST CHURCH

## Board of Stewards – Agenda & Meeting Notes

March 19, 2026  
5:00PM in Room W100

| <i>Live</i> | <i>Out</i> | <b>Name</b>           | <b>Title</b>                               |
|-------------|------------|-----------------------|--|
| X           |            | Dianne Dorsett        | Chair                                      |
| X           |            | Steve Waters          | Chair Trustees                             |
| X           |            | Renee Kizziar         | Chair Foundation                           |
| X           |            | Pat Crump             | Chair SPRC                                 |
| X           |            | Johnny Boyd           | Chair Finance                              |
|             | X          | Dan St. Romain        | Lay Leader                                 |
| X           |            | Vanessa Konkol        | Secretary                                  |
| X           |            | Carrie Lobasso        | Finance                                    |
| X           |            | Hill Ojeda            | Finance                                    |
|             | X          | Thad C. Ziegler       | Trustee                                    |
| X           |            | Sally Flanagan        | Trustee                                    |
| X           |            | Scott Boynton         | Trustee                                    |
| X           |            | Caroline Wernli       | SPRC                                       |
|             | X          | Randy Holmes          | SPRC                                       |
|             | X          | John Burnam           | SPRC                                       |
| X           |            | James L. Smith        | At-Large                                   |
| X           |            | Camille Jones         | At-Large                                   |
|             | X          | John Townsend         | At-Large                                   |
| X           |            | Rev. Jason Adams      | Senior Pastor                              |
|             | X          | Rev. Linda Baumheckel | Congregational Care Pastor                 |
|             | X          | Rev. Chris Estus      | Recovery Pastor                            |
|             | X          | Reed McNitzky         | Modern Worship Pastor                      |
|             | X          | Darrell Smith         | Discipleship & Communications Pastor       |
| X           |            | Donna Strieb          | Spiritual Formation & Taize Worship Pastor |
| X           |            | Janet Weatherston     | Missions & Outreach Pastor                 |
| X           |            | Valerie Slade         | Executive Director                         |
| X           |            | Lindsay Hannah        | Finance Director                           |



## **Welcome – Dianne Dorsett**

### **Prayer – Donna Strieb**

“Lord Jesus, as we gather for this meeting, we give you thanks for calling each person here to be a leader in your church. Shine your light of wisdom and grace as we share and discuss the work of ministry to which you have called us. Be in our words and in the sense in which we share them. Be in our decisions, that they will further the work of your Kingdom. Be in our thoughts that they will be pleasing in your site. Bless us and this church with a spirit of love and cooperation that we may continue to be all you call us to be. In your precious Name we offer our prayer, amen.”

### **Approval of February Minutes – Dianne Dorsett:**

- MOTION 1<sup>st</sup>: Hill Ojeda
- MOTION 2<sup>nd</sup>: Vanessa Konkol
- DECISION: Passes

### **Arts For All Update – Nona Schwab/Carr Hornbuckle**

Arts for All is looking at potential growth opportunities! Stories children are sharing show that it is impacting their lives in significant ways!

*Story 1: Olivia, 5th grader, 1st year Arts for All student shared that, on Ash Wednesday 2026, she and her Dad came here to the service. The following week, Olivia greeted Nona and shared what she heard at the service. She was interested in learning about the meaning of the cross and how she understood what Jason had talked about in his sermon. Nona shared how happy she was to know that Olivia took meaning from that.*

*Story 2: Another Arts for All Student, a 3<sup>rd</sup>-year student, has gotten help with her dyslexia by now being able to read music. This student is a small ensemble member of Arts for All and has gained confidence to grow in the ways of leadership in her school. Nona remarked that this is a big impact as we continue to grow.*

Carr Hornbuckle shared that he is a member of the Arts for All Advisory Council, which is a small group made up of 5-6 choir members: Dianne Dorsett, Carr Hornbuckle, Andy Ahrens, Judy Ratliffe, Angela Leonhardt, and Nona Schwab. When Nona came into her current role, we discussed how to welcome all people. The seed of this idea for Arts for All is not limited to this church or this area of town. The idea was how to get exposure to students who do not normally get this in their day-to-day education. I would not be the adult I am if I had not had the opportunity to have access to music as a child. It is formative for who we become. Whether or not these children are members of this church, this program vision is very impactful for how we can do more for this community. 90% of our draw is the community outside our



church, growth of 117% in 3 years. Expanding outreach of Arts for All includes taking an arm of this program to Magdalena House, Title 1 Schools, and Haven for Hope. Funding from gifts and small grants have funded us, thus far. To grow, we need to be our own separate 501c3 to be able to apply for larger-scale grants. We are exploring understanding the process to operate as a “nonprofit within the nonprofit” status of the church, while we continue operating under the umbrella of the church.

Nona: This is a win for the church and a win for humanity. We need to get the funding for continued growth - as our own entity - and blow up in a way that can offer inclusion to even more children in the city. This year, we are \$2-4K under our budget because many of our resources are donations. In 3 years, we have raised \$100K with donations and grants, which have funded us. We have not touched our seed money and can continue to grow at this pace this year and next year. The next question is whether we grow at a larger capacity. We currently have added another grade level each year and need to determine whether to continue to expand the grade level capacity.

#### **Finance Report – Johnny Boyd / Lindsay Hannah**

#### **ADDENDUM 1: February 2026 BOARD FINANCIAL STATEMENT**

#### **ADDENDUM 2: February 2026 Per Capita Giving**

#### **February 2026 Financial Explanations – Johnny Boyd/Lindsay Hannah**

February receipts were less than expected by \$13.1K. This was largely attributable to lower than planned tithes from regular contributors and was partially offset by deposits received for future weddings. Household givers were 292 with a per capita giving of \$931. There were 5 new givers in plate cash for the month. February disbursements were less than anticipated by \$12.3K. This was driven by favorable variances in salaries and benefits, facilities operations (maintenance), and insurance expenses. Facilities operations were positive due to lower than planned costs for utilities. We paid our apportionment balance for the month. Overall, February’s net results were below projections by \$.8K.

Additional notes: General budget came in under \$14K. Salaries will change in June as Angela Leonhardt comes from part-time to fulltime status on the choir team, and the positive will reduce to cover this change. General revenue is ahead \$14K, which is a 3% increase when comparing 2025 and 2026 years. Additionally, YTD actuals were 1% ahead, as revenue is higher than expenses. Over the past 3 years, giving has consistently increased between the months of January and February.

#### **Grow Together Financial Report – Valerie Slade:**

Over the coming months, we continue to look at growth opportunities. Please be on the lookout for devotionals that were put together, from our very own pastors, and which are being shared as part of the Grow Together Campaign. Currently, there is nearly \$2.7M in early, advanced commitments, as part of early meetings that have



been hosted. Our hope is that, before the September 13, 2026 public rollout, we will be 60% funded, at \$3.4M. Pastors are hosting supplemental meetings with parishioners to discuss how they are feeling about the campaign as well as to review the rollout and answer any questions. A graphic currently displayed in the atrium shows a tree with white leaves that will be changed to green as more commitments come in; the tree graphic will show living growth.

### **Trustees Report – Steve Waters**

1. Update on Building Committee – no changes.
2. Sanctuary Lighting Project – looking at 100 bulbs in need of replacement, Scaffolding will need to be used to protect the chancel rail.
3. Other Projects – No serious inquiries on North parking lot currently listed for sale. We will continue to meet with interested buyers.

### **SPRC Report – Pat Crump/Jason Adams**

SPRCC met earlier today to discuss meeting with John Burnam to move forward as a candidate for ministry. At the next BOS meeting (April 16, 2026), we will have a secret ballot vote for 2 candidates to move forward in ministry: John Burman and Jason Alteri.

According to the Book of Discipline, the secret ballot vote will move forward with 2/3 of votes. Both are outstanding candidates, who have both already completed Seminary.

Pending personnel changes also include our Youth Ministry Director, Kathey Adams. An email went out this week to announce Kathey's resignation, effective March 26, as she has accepted an opportunity to lead a Methodist Church in Mertzon, TX. We give thanks for our time with her and her calling to move forward in ministry. For us, it gives us an opportunity to look at our Youth ministry. Valerie and Jason are having a Parent Meeting on April 12<sup>th</sup>, the Sunday after Easter. We will get feedback and look at growing opportunities together. For the interim, Emma Garza will continue as AHUMC Youth Associate Director.

Vanessa Konkol: Asked if Youth members would also be included in feedback meeting with staff as they have valuable input to provide. Concerns were also shared about long-term success plan for the Youth Ministry and those working in it to have collaborative support across ministry teams. Youth parents have many questions regarding next steps, increased support for youth staff and sustained growth plan within this critical ministry.

### **Foundation Motion – Valerie Slade / Renee Kizziar**

**Motion to approve Mallory Ahl to the Foundation Board** - Position opening due to 1 resignation. Mallory has a strong background and contacts with Frost Bank.

- MOTION 1<sup>st</sup>: James L. Smith
- MOTION 2<sup>nd</sup>: Renee Kizziar



- DECISION: Passes

**Chairman of the Board's Comments – Dianne Dorsett:**

Please submit your Conflict of Interest forms. Also, please make sure to share info about

The GTC (Grow Together Campaign) as you encounter friends with questions. Story shared about choosing our words when interacting with others, and always taking time to use care in the words we choose. Suggestion to use the word “and” as a substitute for the word “but”; it is a simple way to begin to shift awareness from limitation to possibility. As we move towards change, this word substitution offers a fundamental difference in focus.

**Closing Prayer – Janet Weatherston**

Janet referenced the verse from Ecclesiastes 3 and prayed about how no one can fathom what good things God has for us and is doing for us. She prayed for those of all ages; of those who are waiting, for wisdom and patience and love...

**Ecclesiastes 3 (The Voice Translation)**

Teacher: For everything *that happens in life* – there is a season, a right time for everything under heaven:

A time to be born, a time to die;  
A time to plant, a time to collect the harvest;  
A time to kill, a time to heal;  
A time to tear down, a time to build up;  
A time to cry, a time to laugh;  
A time to mourn, a time to dance;  
A time to scatter stones, a time to pile them up;  
A time for a *warm* embrace, a time for keeping your distance;  
A time to search, at time to give up as lost;  
A time to keep, a time to throw out;  
A time to tear apart, a time to bind together;  
A time to be quiet, a time to speak up;  
A time to love, a time to hate;  
A time to go to war, a time to make peace.

What good comes to anyone who works so hard, all to gain *a few possessions*? I have seen the *kinds of* tasks God has given each of us to do to keep one busy, *and I know* God has made everything beautiful for its time. God has also placed in our minds a sense of eternity; we look back on the past and ponder over the future, yet we cannot understand the doings of God. I know there is nothing better for us than to be joyful and to do good throughout our lives; to eat and drink and see the good in all our hard work is a gift from God. I know everything God does endures for all time. Nothing can be added to it; nothing can be taken away from it. We humans can only stand in awe of all God has done. What has been and what is to be – already is. And God holds accountable all the pursuits of humanity.



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**Next Meeting:** April 16, 2026, at 5pm in W100