

# Alamo Heights UMC

## Board of Stewards – Agenda & Meeting Notes

January 22, 2026  
5:00PM in Room W100

<i>Live</i>	<i>Out</i>	<b><u>Name</u></b>	<b><u>Title</u></b>
X		Dianne Dorsett	Chair
X		Steve Waters	Chair Trustees
X		Renee Kizziar	Chair Foundation
	X	Pat Crump	Chair SPRC
X		Johnny Boyd	Chair Finance
X		Dan St. Romain	Lay Leader
X		Vanessa Konkol	Secretary
Z		Carrie Lobasso	Finance
	X	Hill Ojeda	Finance
	X	Thad C. Ziegler	Trustee
	X	Sally Flanagan	Trustee
	X	Scott Boynton	Trustee
X		Caroline Wernli	SPRC
	X	Randy Holmes	SPRC
	X	John Burnam	SPRC
	X	James L. Smith	At-Large
Z		Camille Jones	At-Large
X		John Townsend	At-Large
X		Rev. Jason Adams	Senior Pastor
X		Rev. Linda Baumheckel	Congregational Care Pastor
	X	Rev. Chris Estus	Recovery Pastor
Z		Reed McNitzky	Modern Worship Pastor
X		Darrell Smith	Discipleship & Communications Pastor
X		Donna Strieb	Spiritual Formation & Taize Worship Pastor
	X	Janet Weatherston	Missions & Outreach Pastor
X		Valerie Slade	Executive Director
X		Lindsay Hannah	Finance Director

**Welcome – Valerie Slade**

**Prayer – Jason Adams**

**Approval of November Minutes – Dianne Dorsett:**

- MOTION 1<sup>st</sup>: Vanessa Konkol
- MOTION 2<sup>nd</sup>: Johnny Boyd

- DECISION: Passes

**Role of Board of Stewards – Dianne Dorsett:** Introduction to new Members John Townsend, Member-at-Large, and Camille Jones, Member-at-Large.

**Finance Report – Johnny Boyd / Lindsay Hannah:** December YTD receipts were more than expected by \$1K. This was primarily due to higher than planned tithes and offerings from both regular and new 2025 contributors as well as positive income from interest and weddings. This was mostly offset by unfavorable plate cash and facility fees revenue. When compared to 2024, tithes and offerings had a 3.8% increase while total revenue had a 3.0% increase. Household givers were 356 with a per capita giving of \$466. There were 3 new givers in plate cash for the month.

December YTD disbursements were less than anticipated by \$75.3K. This was driven by favorable variances for salaries and benefits, insurance, programs and communications, partially offset by more than planned expenses for maintenance. Salaries and benefits and insurance costs were less than anticipated due to prudent spending by the staff. Maintenance expenses were over budget because utilities were higher than expected as well as unplanned repairs for the elevator and fire alarm/security system. Additionally, we paid our full apportionment for the year.

Overall, December's YTD net results exceeded projections by \$76.3K.

Johnny provided a visual to the BOS by pouring water into a glass and continued pouring until it overflowed out of the glass like a waterfall. He explained that the Finance Committee is scripture-based. We finished \$938 above budget! Praise God! We budgeted for a deficit but we had funds set aside from a tax credit. The deficit was getting smaller and smaller. We've gone down the valley and we are coming up the other side and it looks good!

- We pay close attention to giving, as noted on the ADDENDUM "ALAMO HEIGHTS UMC PER CAPITA GIVING BY HOUSEHOLD." Far right column explanation shows that, for December, "12/4/3" indicates that there were 12 new givers, 4 that gave more than once for the month, and 3 who have given more than once for the year. Once they have given 4-5 times, we reach out and ask if they would like to be added to our system as a giver.
- Valerie defined "Programs" row listed on ADDENDUM "ALAMO HEIGHTS UNITED METHODIST CHURCH FINANCIAL SUMMARY" as our core ministries, including: Children's, Youth, Music, Prayer, Modern Service, Grief Ministries, and Congregational Care (the people that tend the congregation).

### **ADDENDUM 1: DECEMBER 2025 BOARD FINANCIAL STATEMENT**

### **ADDENDUM 2: DECEMBER 2025 PER CAPITA GIVING**

**Trustee Report – Steve Waters:** The Trustees function primarily to be stewards of the assets of our church. There are two parts of GTC (Grow Together Campaign); raising and spending. The Trustees are involved in spending, which includes working towards

putting together a building committee. It takes a lot to architect overall. The NE corner lot is still for sale, and is priced appropriately for the area. We are meeting with a broker tomorrow with a potential prospect interested in the property. We are not publicizing ballpark figure, but instead meeting with interested parties in person. This lot is an asset to the church, not a liability. We are not in a hurry to sell. The remaining zoning for our campus is to be complete in February 2026.

**Grow Together Campaign – Valerie Slade:** The Trustees have established an Executive Building Committee. Carr Hornbuckle is a lifelong member who has a strong architectural background. Roger Lind, who’s had a career at Frost Bank, with an ending position as a Project Manager, has been a member here since the 1980s. Other committees will answer to the Executive Building Committee. We want members who desire to be involved. On the raising money side, we’ve been busy.

**Leader Gatherings:**

Since November 2025, we are in a “cultivating of seed gifts” phase. Jason is meeting with leaders and we are on the brink of 3 leader gatherings to hear an update of progress from the Executive Building Committee as well as activities that are in process. The scope, along with the consultation team, is designed to prepare well for a smooth track. Sunday, September 13, 2026 is the public phase kickoff with celebrations of commitments. In the meantime, we are going to continue to work through gathering advanced gifts. The goal is 60% to collect in advance.

**Atrium Terrace:**

Great news – the atrium terrace gift is moving forward with architectural schematics and renderings (3 months process). In late Spring 2026, we will celebrate with groundbreaking. It will be do beneficial for children, family, and youth.

**Cultivating Lead Gifts:**

Thus far, we have received \$1.1M in gifts in the bank as of Friday. We are at \$1.7M in pledges. The AHUMC Foundation has agreed to give \$25,000 to the campaign! This gift is to be recorded in February 2026.

Jason Adams shared that we meet weekly to discuss status. Our consulting team is pushing us but giving good guidance – they are being great coaches and we are happy with our position. Our goal is to take care of our facilities and do our ministries in excellence.

**Senior Pastor’s Comments – Jason Adams:**

**Action Item** – We need another person to serve on the Foundations Board. The Advisory Board is fantastic. Dr. Ed Benson, who has a PhD in Finance, has agreed to stay on. Story was shared of passing out hardcopies of financial report at a recent meeting, and Ed responded that he did not need a copy, as he had memorized all the figures prior to the meeting.

**Official Nomination for Ed Benson to continue to serve on Foundations Board:**

- MOTION 1<sup>st</sup>: Dianne Dorsett
- MOTION 2<sup>nd</sup>: Vanessa Konkol

- DECISION: Passes

So much of my time, after Christmas, has been delightful – meeting with folks, visiting, and catching up. Thus will be my focus for a while. As a church, thank you for using our communication and knowing what is going on in the life of the church. Please continue to stay in open communication with us.

Weather Advisory in place for expected winter storm projected for this weekend. Friday at 10am is the final update to determine plans for services on Sunday. Priority is to keep everyone safe. AHUMC channel is up, and there are many opportunities to participate if weather advisory keeps folks home on Sunday. Worship is the lifeblood of the community. We will get the word out if we have to worship remotely. Praise God that we have the technology to keep us together remotely, if needed! This Sunday, there will be nursery care up to 4 years. No Sunday School. Worship only.

*Happy Birthday to Pastor Jason, who was serenaded with song – January 22!!*

**Chairman of the Board's Comments – Dianne Dorsett:** The Book of Discipline illustrates our BOS responsibilities. By receiving these reports, it keeps us carrying out what needs to happen in the church, governance. Jason is the representative for management. I was a leader in BSF for many years, and heard this meaningful quote about leadership: “When we choose to serve, we are still in charge. When we choose to be a servant, we give up that right to be in charge.” Thank you for your leadership!

**Closing Prayer – Linda Baumheckel**

**Next Meeting:** February 19, 2026, at 5pm in W100