

Alamo Heights UMC
Board of Stewards – Agenda & Meeting Notes
 November 18, 2025
 5:00PM in Room W100

Live	Out	Name	Title
X		David Kinder	Chair
X		Dianne Dorsett	Vice Chair
X		Steve Waters	Chair Trustees
	X	Renee Kizziar	Chair Foundation
	X	Pat Crump	Chair SPRC
X		Johnny Boyd	Chair Finance
X		Dan St. Romain	Lay Leader
X		Vanessa Konkol	Secretary
X		Carrie Lobasso	Finance
	X	Hill Ojeda	Finance
	X	Brian Nash	Trustee
	X	Thad C. Ziegler	Trustee
	X	Caroline Wernli	SPRC
	X	Randy Holmes	SPRC
	X	Amy Willcox	SPRC
X		Doran Dennis	At-Large
X		Brian Griffin	At-Large
X		James L. Smith	At-Large
X		Rev. Jason Adams	Senior Pastor
	X	Rev. Linda Baumheckel	Congregational Care Pastor
	X	Rev. Chris Estus	Recovery Pastor
	X	Reed McNitzky	Modern Worship Pastor
	X	Darrell Smith	Discipleship & Communications Pastor

	X	Donna Strieb	Spiritual Formation & Taize Worship Pastor
X		Janet Weatherston	Missions & Outreach Pastor
X		Valerie Slade	Executive Director
X		Lindsay Hannah	Finance Director

Welcome – David Kinder

Prayer — Vanessa Konkol

Approval of November Minutes – David Kinder:

- MOTION 1st: James Larkin
- MOTION 2nd: Dianne Dorsett
- DECISION: Passes

Finance Report – Johnny Boyd / Lindsay Hannah: It was a good month (see notes). Maintenance slightly over because higher electric and water due to some additional events held this past month. Per capita giving increased and is healthy - 299 of households average. This is showing a positive trend but the number of households is not moving as I'd like to see it. We have the same number of people pulling the cart. At this past Tuesday's (11/16/25) the FINC team proposed and approved the working budget. The Grow Together Campaign "GTC" Looked at the contract and we have money set aside to the contract, which the FINC team agreed to move forward on. Seed money set aside for GTC is \$198,000. Remaining funds to raise is \$5.7M. This portion is the customary pledge over a 3-yr period, separate from the current church giving (not pulled from it). Compliments to Lindsay - she is a walking encyclopedia - and keeper of our charts. Some folks prefer to have a 1-page summary. Handout depicts image of groundhog, "Judicious Johnny," the financial groundhog, expecting to come out of his cave, not see his shadow, and indicate a good financial future. Beaker is 10% ahead of half full.

ADDENDUM 1: OCTOBER 2025 BOARD FINANCIAL STATEMENT

ADDENDUM 2: OCTOBER 2025 PER CAPITA GIVING

Grow Together Campaign – Valerie Slade: Yay for fantastic unanimous vote at Sunday's (11/14/25) church-wide meeting. This was a joyful moment we saw 2x to move forward with campaign. Back in March, Johnny referred to a contract when we initially hired the Horizon's consultant for GTG Campaign. The initial Silent Campaign to gauge support cost \$22k. We are now moving out of the Silent Campaign to the 2nd phase to map through the fundraising portion with Horizon, which will cost \$55,550. Tonight's motion is to move forward with this money, already in the account.

Located in the atrium, there is a decal with an image of a tree, which is a visual to build excitement. As we progress through the next campaign stages, the gray leaves will turn to green.

- Moving forward, one task is to establish a senior-level Building Committee, reporting to the Trustees, to tap into the experts in our congregation to help with various sub-committees (interior design, landscaping, etc.). The senior level will be elected and will, in turn, fill in the remaining committees.
- Jason, Reed, & Valerie will be meeting with people 1:1 to build support.
- 3-part sermon series will build up to the 4th “Commitment Sunday.” January is the general giving campaign.
- Public campaign will start around Easter Sunday 2026.
- Currently, gifts are coming in, but we are not fully funded for Phase 2 (\$2.1M).
- Terrace was a designated gift and is fully funded, timing is in the works.
- Deb Nixon, employee at Horizons, requested to be on our campaign project and we are excited to have her expertise.

MOTION – David Kinder:

- MOTION 1st: Steve Waters
- MOTION 2nd: Vanessa Konkol
- DECISION: Passes

Senior Pastor’s Comments – Jason Adams: Thank you. You’ve heard me say this: if things are going well, it’s not because of random events. It is because work-talented individuals are leading. Brian and Doran have both served for 3 years and we are grateful for their strong leadership! David Kinder’s leadership here has been invaluable over our church and we are so grateful! We thank you for your leadership, talents, and friendship.

Chairman of the Board’s Comments – David Kinder: It has been an amazing experience in this role. This is the most incredible nonprofit I have ever worked with. It runs so well that the hardest thing for me to learn is to get out of the way and trust the staff and ministers and committees, and God. I thank you for humbling me. I want to thank you for all you’ve done. You all are lucky to be embarking on this incredible journey over the next 3 years! I’ve never been in a multi-million organization that has been able to accomplish so much in 45-minutes each month!

Closing Prayer – Donna Strieb prayed over our community and for generous hearts.

Next Meeting: January 22, 2026, at 5pm in W100