

Alamo Heights UMC
Board of Stewards – Agenda & MEETING NOTES
February 20, 2025
5:00 pm in W100

Welcome

David Kinder

Prayer

Open Charge Conference

Jason Adams

- Elect Secretary: Vanessa Konkol
 - BOS APPROVED
- Elect Bonny and Robert Cundiff as Annual Conference Delegates
 - BOS APPROVED

Close Charge Conference

Jason Adams

BOS Minutes January 2025

David Kinder

Motion to Approve: Dan St. Romain; Second Randy Holmes
Approved

Trustees Report

Steve Waters

- City Zoning & Planning Commission : Each of these entities has approved the rezoning of the NE Parking lot from multi-family to mid-rise office building.
- Handicap Seating in the Sanctuary in east transept: the maintenance staff will remove pews by end of March to allow for wheelchair seating. Project to take several days to complete.

Finance Committee Report

- January 2025 Financials Lindsay Hannah

- See ADDENDUM: ALAMO HEIGHTS UNITED METHODIST CHURCH FINANCIAL SUMMARY
- Review of MTD highlighted items.
- Variance detail reviewed, +\$20k.
- Receipts minus expenses <\$18k deficit than planned.

- 2025 Budget

Lindsay Hannah

- Review of ADDENDUM: 2025 FINAL BUDGET
- Change from 2024 to 2025 budget section reviewed (see column “Explanation for Change From 2024 Budget”).

- 2025 Projected Surplus/Deficit is (\$141,778) - planned deficit for 2025.
- \$ Change from 2024 Budgeted deficit is \$22,313 which is an improvement projected for 2025.
- BOS APPROVED: 2025 Budget (Need to add who made the motion and who seconded)
- Grow Together Capital Campaign- Phase 1 : Discussion led by Valerie Slade
 - Capital project list has been developed by staff with proposals to be included in campaign, including these examples:
 - Handicap accessibility throughout campus. Carpet replacement throughout the campus
 - Campaign Phase is projected to be in range of \$5 million.
 - Proposed consultant is Horizons Stewardship. Joe Park, the CEO, has prepared a proposal for our church. Mr. Park wants to use the project proposal from staff as a starting point to share with focus groups to get input, congregation feedback and buy-in.
 - Phase 1: Quiet Phase – Feedback and Priority Discussion is obtained by focus groups. The focus groups will be asked if there is enough support to move forward with the campaign. If it is determined that there is support, then the campaign process will move to phase 2. If there is not enough support, the campaign will be postponed.
 - Valerie asked the BOS to review Horizons Proposal for Discussion and a vote to continue to move forward will be taken at the March BOS meeting.
 - ADDENDUM: REVENUE STREAMS: Valerie presented a visual explanation of revenue sources for the Operating Budget. She noted that the church is projected to be short 3% of revenue .The parking lot sale is designed to cover this shortfall through the investment returns from the proceeds.
 - ADDENDUM: TAKING CARE OF THE BUILDING – Valerie reported that the current balance projected to be used from Capital Expenditure Fund towards planned expenses for the next 3 years is \$300K which is 77% of the total fund. The Capital Expenditure Fund needs to be replenished to address projects listed in the Grow Together Campaign and future capital repairs.
 - Building Facility Care requires plans for funding the future through the Grow Together Capital Campaign project.
 - David Kinder asked BOS members to review Capital Horizons website to learn more about their successful work through fundraising in churches.

- David reported that staff will be attending Stewardship Training Wednesday 2/26/2025.
- Pastor Jason: The campaign has a spiritual component that this is beyond facilities improvement, into the church body, future ministries, and the life of the church.

Conflict of Interest and Whistleblower Policies

Valerie Slade

- ADDENDUM: ALAMO HEIGHTS METHODIST CHURCH, INC. CONFLICT OF INTEREST POLICY: Valerie reviewed summary of process when a member has a personal financial conflict of interest with the church. Should the Board Member have a financial or fiduciary interest in a church transaction, the member shall recuse themselves from voting on the transaction.
- IF applicable, members must complete CONFLICT OF INTEREST ACKNOWLEDGMENT/DISCLOSURE FORM FOR ALAMO HEIGHTS UNITED METHODIST CHURCH, INC.
- ADDENDUM: ALAMO HEIGHTS UNITED METHODIST CHURCH, INC. WHISTLEBLOWER POLICY
- Process to follow, if a BOS Member becomes upset regarding an AHUMC policy, is to please bring the concern to the BOS Chair (David Kinder).
- Process to follow, if a Church employee becomes upset regarding an AHUMC policy, is to ~~please~~ bring the concern to the Compliance Officer (Valerie Slade).
- The Compliance Officer may designate an alternate, including the BOS Chair (David Kinder) or Senior Pastor (Jason Adams).

Senior Pastor's Comments

Jason Adams

- Community-building in the church especially among young families involves the WDS (Weekday Day School) program and Children's Ministry.
- Not all WDS children or families attend church here, but many are guests who come in to check out the church.
- Chapel time with Pastors Jason and Reed included in WDS occur on Wednesday mornings. Jason and Reed become the pastor to the children as well as their families.
- WDS families are regularly invited to attend Church activities.
- Currently, 20% of WDS families actively attend our Church on Sunday mornings.
- WDS is a ministry doing well we want to share with church members so that we can all support and lift up for continual growth.
- Jason distributed a report from the Sarah Jernigan and Gina Beal regarding the synergy between the Weekday School and Children's Ministry. ADDENDUM

BOS Chairman Comments

David Kinder

- Each member received 2 crayons: one brand-new, and one broken crayon
- NEW CRAYON: Lifeblood of the church is children and young families that add to the richness and texture of this church.

- BROKEN CRAYONS still color. We are in the business of “broken crayons” because they still color - just like those of us who are broken but still attend church.
- There are so many programs that minister to the people who are broken, which is why they all come to church.

Closing Prayer

Jason Adams

Next Meeting: *March 20, 2025*

ATTENDEES PRESENT: (*highlighted = present*)

1. Vanessa Konkol, Secretary
2. David Kinder, Chair
3. Dianne Dorsett, Vice Chair
4. Steve Waters, Chair Trustees
5. Renee Kizziar - Chair Foundation
6. Pat Crump - Chair SPRC
7. Johnny Boyd - Chair Finance
8. Dan St. Romain - Lay Leader
9. Carrie Lobasso, Finance Committee
10. Hill Ojeda, Finance Committee
11. Brian Nash, Trustees
12. Thad Ziegler, Trustees
13. Caroline Wernli, SPRC
14. Randy Holmes, SPRC
15. Amy Wilcox, SPRC
16. Doran Dennis, At-Large
17. Brian Griffin, At-Large
18. James Smith, At-Large
19. Jason Adams, Senior Pastor
20. Linda Baumheckel, Congregational Care Pastor
21. Chris Estes, Recovery Pastor
22. Reed McNitzky, Modern Worship Pastor
23. Darrell Smith, Discipleship & Communications Pastor
24. Donna Strieb, Spiritual Formation & Worship Pastor
25. Janet Weatherston, Mission & Outreach Pastor
26. Valerie Slade, Executive Director
27. Lindsay Hannah, Finance Director