

Alamo Heights UMC
Board of Stewards
Corrected Minutes for January 19, 2023
5:30 pm in W100

Members present: David Kinder, Doran Dennis, Charles Johnson, Jack Rodgers, Pat Crump, Amy Willcox, Brian Griffin, Roger Lind, Steve Waters, Dianne Dorsett, Dan St. Romain, Johnny Boyd,

Present by Zoom: Carol Cauley

Secretary: Leah Jayne

Staff Present: Jason Adams, Robert Ortiz, Darrell Smith, Janet Weatherston, Donna Strieb, Ryan Jacobson, Valerie Slade

Guest: Kathy Bassett

Welcome David Kinder opened the meeting at 5:35 pm welcoming all present.

Prayer David asked Rev. Dr. Robert Ortiz to pray.

Introductions David asked the board to go around the table and introduce themselves, tell how they came to be at AHUMC, tell something about themselves, and something no one probably knows about them.

After hearing everyone's introductions, David told the board the meetings are going to be broadcasted for anyone who gets the link from Leah Jayne in the church office. He confirmed the information with Darrell Smith who was present at the meeting.

Approval of Previous Months Minutes David said it is not required to approve the minutes, but we will continue the practice. Roger Lind moved to approve, and Dianne Dorsett seconded the motion.

Finance Report Dianne said the Foundation told the Board that the amount of support to the church over the last three years was not sustainable going forward. Roger Lind, chair of the foundation, said the foundation is giving \$400,000 this year to the church budget.

Valerie Slade explained we ended the year \$80,000 short on collections and \$217,000 better than planned on salaries. We paid 72% of our apportionments and the tax credits will offset the \$32,000 deficit left at the end of the year.

Resolution The Finance Committee is always looking for ways to keep the accounts secure, and Frost Bank recommended the church use a product called Positive Pay. AHUMC will upload the check register to the bank. The bank also recommended the

church keep funds in a money market account when the balance goes over the FDIC insured limit. Income earned will help cover the fees associated with using Positive Pay. The only staff members allowed to sign checks are Jason Adams, Robert Ortiz, Darrell Smith, and Valerie Slade.

David asked if the board approved the resolution. Roger Lind moved to approve it and Dan St. Romain seconded all were in favor.

Trustees Steve Waters said the Trustees have been working on a ground lease for the 1.92-acre tract located in the West Parking Lot. It was recommended the church work with Endura Real Estate and Pape Dawson for surveying and zoning information when the time is right. He mentioned the property has been leased before to Embrey Construction. A ground lease is the most favorable for supporting the operating budget and capital expenditures fund.

Jason wants to have open communication with the congregation, so a Town Hall meeting has been scheduled for Thursday, February 23, in the Sanctuary at 6:30 pm to share the information with the congregation. This property should be a blessing to the congregation.

Charles Johnson asked if the delay of the past few months caused the church to lose a buyer and Steve said it did not.

SPRC Carol Cauley updated the board on changes in the staff. Gabriel Garza has left and Enrique Guzman has been promoted to fulltime Maintenance Supervisor. Rick Ortiz is now Lead Custodian.

The church is looking for candidates to fill the following openings: full-time Finance Assistant, full-time Associate Director of Music and one part-time custodian.

BOS Chairman Comments David referred to the last page in the packet entitled, The Church Council. He pointed out how it talked about the vision, and discipline for the board. It has a fiduciary duty to help the church be successful and to grow the church to be financially sound. And the board is to implement a program that nurtures.

He found an Instagram reel that gave 5 phrases to use with your kids every day.

1. How can I help
2. I'm proud of you
3. I love you
4. Thank you
5. We

He felt all 5 could apply to the board. He shared a quote from Roger Lind, "Listen more talk less." David also quoted John Wesley as saying, "Agree to disagree" and remain we. United makes us stronger and we get to be the Body of Christ. He encouraged the board to thank the staff.

Senior Pastor's Comments Jason said he gives thanks for the people of the board who give of themselves and make themselves available to serve. Starting February 7 at 7 am and the first Tuesday of every month following, people are invited to have breakfast with Jason in the CLC to learn what goes on the life of the church.

Questions and Answers David opened the floor to questions from those present. Roger asked Carol if the hiring freeze was over. Valerie answered the question that it has been lifted with the start of a new year. Roger also asked if Gabe's salary covered Enrique and Rick's salaries. Valerie said yes.

Dan asked if the Town Hall meeting would be live streamed, and Darrell Smith responded yes it would be for those unable to attend in person.

David asked Jason to close the meeting in prayer.

Meeting closed at 6:45 pm